

Charlotte Clement de Bona
Chief Strategy & Transformation Officer
The Jockey Club

Charlotte Clement de Bona began her career at McKinsey & Company where she advised senior leadership teams on strategy and operational performance beginning in 2015. Since then, she has held senior roles across high growth startups and private equity backed portfolio companies. Charlotte served as the vice president of innovation at Mursion from 2022 – 2024 before becoming the senior vice president of growth from 2024 – 2025. As chief strategy & transformation officer for The Jockey Club, a role she acquired in February of 2026, Charlotte oversees enterprise strategy, digital and operational growth, and cross-functional initiatives.

Charlotte majored in Economics at Vanderbilt, where she was on the equestrian team, and is a Harvard Business School graduate. Beyond her professional achievements, she serves on the board of the Belmont Child Care Association; is a visiting professor in Skidmore College's Management and Business department, teaching on the Business of Horse Racing; and is the daughter of the late Christophe Clement. Charlotte also serves as co-chair of the Uveal Melanoma Taskforce and advisor to the Melanoma Research Alliance.